

## CURRICULUM VITAE



### PERSONAL DETAILS:

1. Name : Smt. Pooja Chintamani Parishwad
2. Permanent Address : Opposite Musale Highschool, behind Fortune Plaza,  
Sangali road, Ichalkaranji  
Dist. - Kolhapur, Pin Code- 416115
3. Designation : Assistant Professor
4. Qualification : M.Com., MPhil, NET, SET, B.Ed
5. Mobile Number : 8208402195
6. E-mail : parishwadpooja13@gmail.com
7. Vidwan Id : 439539
8. Date of Birth : 13<sup>th</sup> November, 1979
9. Gender : Female

### EDUCATIONAL QUALIFICATION:

Degree /Qualification	School/ College/Institute	Board/ University	Passing Year	Class & Percentage	Specialization
Ph.D.	Shivaji University, Kolhapur	Shivaji University, Kolhapur	Pursuing	-	Business Economics
M. Phil.	CSIBER	Shivaji University, Kolhapur	Jun.2009	'A 'Grade	Commerce & Management
SET	Savitribai Phule Pune University, Pune.	Savitribai Phule Pune University, Pune.	Jun.2014	60.57%	Commerce
NET	University Grand Commission (UGC)	University Grand Commission (UGC)	Apr. 2014	55.43%	Commerce
B.Ed.	Ichalkaranji Shikshan Shastra Mahavidyalaya B.Ed.	Shivaji University, Kolhapur.	Apr.2011	52 %	Academic Subjects
M.Com (double)	D. R. K. College of Commerce, Kolhapur	Shivaji University, Kolhapur	Apr. 2001 Apr. 2002	65% 60%	Costing & Taxation Adv. Accountancy
B. Com	D.K.A.S.C. College, Kolhapur	Shivaji University, Kolhapur	Apr. 1999	55%	Adv. Accountancy

HSC	D.K.A.S.C. College, Kolhapur	H.S.C. Board, Kolhapur.	Feb.1996	75 %	Academic Subjects
SSC	Vyankatrao Highschool, Ichalkaranji	S.S.C. Board, Kolhapur.	Mar.1994	76 %	Academic Subjects

**10. MPhil thesis title: A Study of Various Development Schemes for Textile Industries by  
KAI Janata Co-op. Bank Ltd., Ichalkaranji.**

**Guide's Name : Dr. P. B. Patil**

**11. Research Specializations: Commerce & Management**

**12. Awards /Achievements:**

- “ADARSH GAURAV PURASKAR” from Vanavasy Kalyan Ashram,  
Maharashtra in 1992.
- First Prize in taxation** subject in **M.Com. (Apr. 2001)** under Shivaji University,  
Kolhapur.
- M Phil. Degree** awarded in **June 2009** under Shivaji University, Kolhapur.
- Drawing selected in ‘**International Open Drawing Competition**’ for ‘**JAPAN:  
KANAGAVA EXHIBITION**’ in 1992.

**13. Date of recognition as PG teacher (if applicable): NA**

**14. Date of recognition as Research Guide (if applicable): NA**

**15. Number of students completed M.Phil. /Ph.D. degree under your supervision: NA**

**16. Number of Research Students currently working under your supervision: NA**

**17. Teaching Experience:**

UG level: 23 years

PG level: 6 yrs.

Sr. No.	Designation / Post held	Name of the College / Institute	Nature of appointment	Period		Experience in Years
				From	to	
1.	Assistant Professor	DKASC College, Ichalkaranji	CHB	4-9- 2001	30-4-2018	17
2.	Assistant Professor	ARP Kanya College, Ichalkaranji	CHB	13-9- 2010	30-4-2016	4
3.	Assistant Professor	SM Dr. Bapuji Salunkhe College, Miraj	CHB	20-6- 2016	30-4-2017	1
4.	Assistant Professor	Vivekanand College, Kolhapur	CHB	25-6- 2018	13-3-2024	6
5.	Visiting Faculty	YCMOU Night College, Ichalkaranji	Visiting lecturer	1-9- 2017	30-4-2021	6
6.	Assistant Professor	DKASC College, Ichalkaranji	Regular	14-3- 2024	Up to date	6 mths.
Total Experience						23 yrs.

18. Experience in this College: 17 yrs & 6 mths.

19. Research Articles Published: 13 Research Papers

Total citations: ..... (Google scholar)

h-index: ..... (Google scholar)

Link to the Google scholar account:

Sr. No.	Title of paper	Name of the author/s	Dept. of the teacher	Name of journal	Year of publication	ISSN	Link to the recognition in UGC enlistment of the Journal /Digital Object Identifier (doi) number		
							Link to website of the Journal	Link to article / paper / abstract of the article	Is it listed in UGC Care list
1.	PM Vishwakarma 'Basket for Self-employability Enhancement'	1.Mrs. Pooja Parishwad 2.Prof. Dr. A. M. Gurav	Commerce Dept.	'Education and Society'	April 2024	ISSN 2278-6864			UGC Care Listed Journal
2.	Reviews of Organizational Culture, Cross Culture and Employee Engagement	Mrs. Pooja Parishwad	Commerce Dept.	Vivek Research Journal	2024				Peer reviewed journal
3.	A Study of Human Resource Outsourcing to Achieve Outcomes in the context of India @ 75	1.Mrs. Pooja Parishwad 2.Prof. Dr. A. M. Gurav	Commerce Dept.	'Aayushi' International Interdisciplinary Research Journal (AIIRJ)	Apr. 2023	ISSN 2349-638x, Impact Factor- <b>7.367</b>			Peer reviewed and indexed journal (special issue No. 123)
4.	Competency Mapping: A Drive to Achieve Effective Performance	Mrs. Pooja Parishwad	Commerce Dept.	'Sanshodhak'	Mar. 2023	ISSN No. 2394-5990, Issue IV			UGC care listed magazine
5.	'Role of employee	Mrs. Pooja	Commerce Dept.	IJFANS Internation	Dec. 2022	ISSN PRINT			UGC Care

	engagement and organizational culture on employee performance’	Parishwad & Prin. Dr. Pratibha Gaikwad, Mrs. Surekha Awate		International Journal of Food and Nutritional Sciences		2319 1775 Online 2320 7876, Impact Factor- <b>7.832</b>			Listed Journal (Group -I) Journal Volume 11, Iss 11,
6.	The Role and Functions of Teachers in Improving Effective Learning in Classes	Dr. Surekha. S. Awate, Mrs. P.C. Parishwad	Commerce Dept.	IJFANS International Journal of Food and Nutritional Sciences	Dec. 2022	ISSN PRINT 2319 1775 Online 2320 7876, Impact Factor- <b>7.832</b>			UGC Care Listed Journal (Group -I) Journal Volume 11, Iss 11,
7.	‘Entrepreneurship in Agriculture: Needs to incubate Agripreneurs’	Mrs. Pooja Parishwad	Commerce Dept.	Vivek Research e-journal Vol-III, No.1	June, 2019	ISSN: 2581- 8848	-	-	Peer reviewed journal
8.	‘FRDI BILL, 2017: An Overlook’	Mrs. Pooja Parishwad	Commerce Dept.	Ajanta An International Multidisciplinary Quarterly research journal	30th Oct, 2018	ISSN 2277- 5730 Vol. VII, Issue IV, Impact factor/ indexing 2018- <b>5.5</b>	-	-	Peer reviewed and UGC listed journal (journal No. 40776)
9.	‘Event Management: An Overview’	Mrs. Pooja Parishwad	Commerce Dept.	IJBMS International Journal of Business, Management & Social Sciences	Oct, 2015	IJBMS ISSN 2249- 7463 Vol. V Issue 1(I)			
10.	‘Cooperative Entrepreneurship: An opportunity for	Mrs. Pooja Parishwad	Commerce Dept.	IJBMS International Journal of	Aug., 2015	IJBMS ISSN 2249- 7463			

	women empowerment'			Business, Management & Social Sciences		Vol. V Issue 12(III) (Impact factor: 1.3409)			
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**20. Number of books and chapters in edited volumes/books published and papers published in national/ international conference proceedings:**

Sr. No.	Title of the book/chapters published / Title of the paper	Title of the proceedings of the conference	Name of the conference	National / International	Year of publication	ISBN	Affiliating Institute at the time of publication	Name of the publisher
1.	'Digitization in Banking Sector'	Emerging Trends in Multidisciplinary Research	National Conference on Emerging Trends in Multidisciplinary Research	National Conference	Feb.2017	<b>ISBN : 978-93-86077-14-1</b>	VP Institute of Management Studies and Research, Sangali	
2.	'A Study Paper on GST'	Local Body Tax (LBT) Boon or Burden	UGC sponsored State Level Seminar on Local Body Tax (LBT) Boon or Burden at Sangali.	State level Seminar	August, 2016	<b>ISBN -978-81-927211-0-8</b>	SM Dr. Bapuji Salunkhe College, Miraj	Prarup Publication
3.	'Democratic Reforms Warranted in Co-operatives'	Proceedings on 'Re-asserting the Co-operative movement in 21st century in India'	ICSSR sponsored and organized Two-day National Seminar's proceedings on 'Re-asserting the Co-operative movement in 21st century in India'	National Seminar	Mar 2014	-	Department of Economics, Shivaji University, Kolhapur	

**21. Details of Workshop/ Seminar/ Conference/ Symposia Attended/ Participated/**

**Presented:**

**State: 01**

**National: 08**

**International: 05**

<b>Sr. No.</b>	<b>Name of conf., workshop, seminar, symposia</b>	<b>Date</b>	<b>Level</b>	<b>Role (Attended, presented, participated)</b>
1	Multidisciplinary National Research Conference on 'Skill Enhancement through Curriculum: Multidisciplinary Approach'- Paper on 'PM Vishwakarma 'Basket for Self-employability Enhancement''	March 2024	National Conference	Paper presented
2	ICSSR sponsored National Seminar on Fintech, Digitalization & Sustainability (NSFDS): India's Vision for 2047	January 2024	National Seminar	Paper presented
3	One Day National Seminar on "India @ 75: Now & Then" at GA College of Commerce, Sangali Paper on 'A Study of Human Resource Outsourcing to Achieve Outcomes in the context of India @ 75'	April 2023	National Seminar	Paper presented
4	National Conference on 'Recent Trends in Humanities, Commerce & Management and Science'- Paper on 'Competency Mapping: A Drive to Achieve Effective Performance'	March 2023	National Conference	Paper presented
5	International Conference on 'Digital Technology: Its Impact, Challenges and Opportunities' at V.P. Institute of Management Studies and Research, Sangali- Paper on 'Human Resource Outsourcing: What's solution to Achieve expected Outcomes?'	25 <sup>th</sup> Feb. 2023	International Conference	Paper presented
6	3rd International Conference of Commerce and Management (ICCM2019) on 'Value creation through Entrepreneurship, Innovation and Development'	15th & 16th March, 2019	International Conference	Paper presented
7	National Seminar on 'Wages, employment and social security in India' Paper on "Competency Mapping: A Technique of Performance Improvement"	14th & 15th Dec, 2018	National Seminar	Paper presented
8	2nd International Multidisciplinary Conference held at Arjunnagar, Kagal – Paper on 'FRDI BILL, 2017: An Overlook'	30th Oct, 2018	International Multidisciplinary Conference	Paper presented
9	National Conference on Emerging Trends in Multidisciplinary Research held at V.P. Institute of Management Studies and Research, Sangali- Paper on 'Digitization in Banking Sector'	11th Feb. 2017	National Conference	Paper presented
10	UGC sponsored State Level Seminar on Local Body Tax (LBT) Boon or Burden- Paper on "A Study Paper on GST"	30th August, 2016.	State Level Seminar	Paper presented

11	Multidisciplinary International Research Conference on Innovation, Skill Development and Entrepreneurship at Kolhapur – Paper on ‘Event Management: An Overview’	10th Oct, 2015	Multidisciplinary International Research Conference	Paper presented
12	International Conference on Recent Trends in Commerce, Economics and Management at Dhananjayrao Gadgil College of Commerce, Satara- Paper on “Cooperative Entrepreneurship: An opportunity for women empowerment”	10th-11th Feb, 2015	International Conference	Paper presented
13	ICSSR sponsored and organized Two-day National Seminar’s proceedings on ‘Re-asserting the Co-operative movement in 21st century in India’ at Shivaji University, Kolhapur- Paper on ‘Democratic Reforms Warranted in Co-operatives’	7th & 8th Mar 2014	National Seminar	Paper presented
14	Two-day National Seminar on ‘Challenges of co-operative movement in India’ at ARP Kanya College, Ichalkaranji- Paper on ‘Why Cooperatives should succeed?’	23rd & 24th Sept 2013	National Seminar	Paper presented

## 22. Projects Ongoing/Completed-

Sr. No.	Name of the research project/ endowment	Name of the Principal Investigator/ Co-investigator	Department of Principal Investigator	Year of Award	Amount Sanctioned	Duration of the project	Name of the Funding Agency
1.	Minor Research Project (MRP) on ‘Competency Mapping approach to HRD: A study with reference to Choundeshwari Sahakari Soot Girani Ltd. Ichalkaranji’	Mrs. Pooja C. Parishwad	Commerce Department	On-going	Rs. 30,000/-	Two years	Vivekanand College, Kolhapur (Empowered Autonomous)

## 23. Details of teachers undergoing Faculty Development Programmes, Professional Development Programmes, Orientation / Induction Programmes, Refresher Course, Short Term Course / Certificate Course (MSCIT, TALLEY, JAVA, MOOCS) etc.)

Sr. No.	Title of the program	Duration (from – to) (DD-MM-YYYY)
1	Online FDP on ‘Research Skills & Quality Publication’	2 <sup>nd</sup> to 6 <sup>th</sup> Sept., 2024
2	Online FDP on ‘Data Analysis by using SPSS from Basic to Advance’	22 <sup>nd</sup> to 31 <sup>st</sup> July, 2024
3	Online FDP on “HANDS ON R FOR DATA ANALYSIS”	10 <sup>th</sup> to 14 <sup>th</sup> April, 2023
4	‘International Research Conclave’	1st – 2nd April, 2022
5	MS-DEED Level 1 In-person Workshop on ‘Introduction to Innovative Pedagogies for Undergraduate Teachers’	4th to 6th November, 2022

6	FDP on 'Basics in Research and Securing IP'	1 <sup>st</sup> March, 2021
7	International level FDP on 'Tools for testing by using MS-Excel'	30 <sup>th</sup> July, 2020
8	'Three-day National level FDP on 'Research Methodology''	27 <sup>th</sup> to 29 <sup>th</sup> July, 2020
9	One week FDP on 'Open-source tools for research'	8 <sup>th</sup> to 14 <sup>th</sup> June, 2020
10	One week FDP on 'MOODLE learning and Management System'	25 <sup>th</sup> to 30 <sup>th</sup> April, 2020
11	'5 Days online course on Futuristic Accounting'	11 <sup>th</sup> to 15 <sup>th</sup> April, 2020
12	FDP on 'Research on BFSI Sector' with Grade 'A'	3 <sup>rd</sup> to 12 <sup>th</sup> May, 2019
13	FDP for 'Global Business Foundation Skills'	9 <sup>th</sup> Nov. 2017 to 16 <sup>th</sup> Nov.2017
14	Tally ERP 9- 4.9	Nov. 2015
15	M.S.C.I.T.	Sept. 2004
16	Diploma in Interior Architecture & design	3yrs part-time Diploma 2004 to 2007
17	Intermediate Grade Drawing Exam with Grade 'B'	1991

**24. Membership of Institutional /Professional bodies:**

1. Member of BOS in Accountancy at Vivekanand College, Kolhapur (Empowered Autonomous) during the academic year 2018-19 to 2023-24.
2. Member of BOS in Commerce at Vivekanand College, Kolhapur (Empowered Autonomous) during the academic year 2018-19 to 2023-24.
3. Member of BOS in Management at Vivekanand College, Kolhapur (Empowered Autonomous) during the academic year 2018-19 to 2023-24.

**25. DECLARATION:**

I hereby declare that all information in this document is true, complete and correct to the best of my knowledge and belief.

**Place: Ichalkaranji**

**Signature**

**Date: 03-10-2024**

**Name- Mrs. Pooja C. Parishwad**