Mr. Abhishek Namdev Badave







#### The Institute of Chartered Accountants of India

Examination Results, December 2021

Logout

### Foundation - Result, December 2021

ROLL Num	ber	301180	301180		
Name		ABHISHEK NAMDEV BADAVE			
PAPER	SUBJECT		MARKS OBTAINED		
Paper 1	Principles and Practice of Accounting		075		
Paper 2	Business Laws & Business Corresponden	ice and Reporting	042		
Paper 3	Business Mathematics and Logical Reason	oning & Statistics	044		
Paper 4	Business Economics & Business and Con	nmercial Knowledge	065		
Total			226		
Result: PA	SS				

### Check Another Roll Number | Home

### Hosted by National Informatics Centre

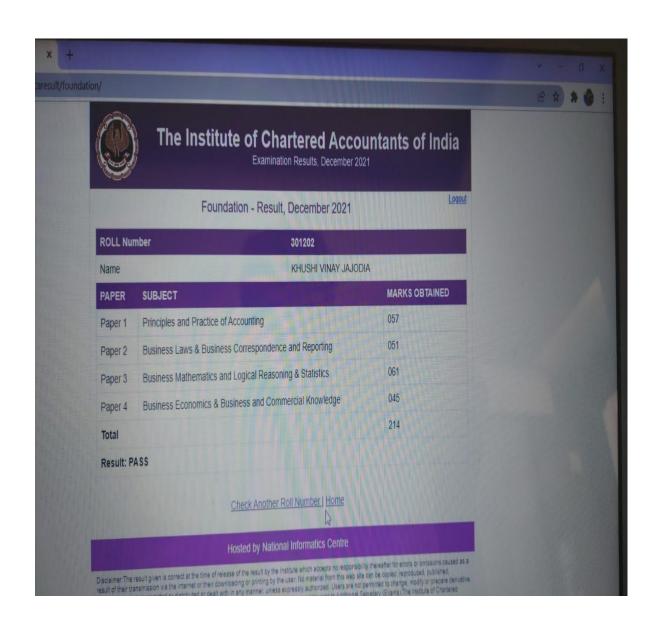
Disclaimer: The result given is correct at the time of release of the result by the Institute which accepts no responsibility thereafter for errors or omissions caused as a result of their transmission via the Internet or their downloading or printing by the user. No material from this web site can be copied, reproduced, published, uploaded, posted, transmitted or distributed



### Miss Khushi Vinay Jajodia









### Miss. Shraddha Amar Urunkar







# The Institute of Chartered Accountants of India Examination Results, December 2021

Foundation - Result, December 2021

Logout

301170 **ROLL Number** 

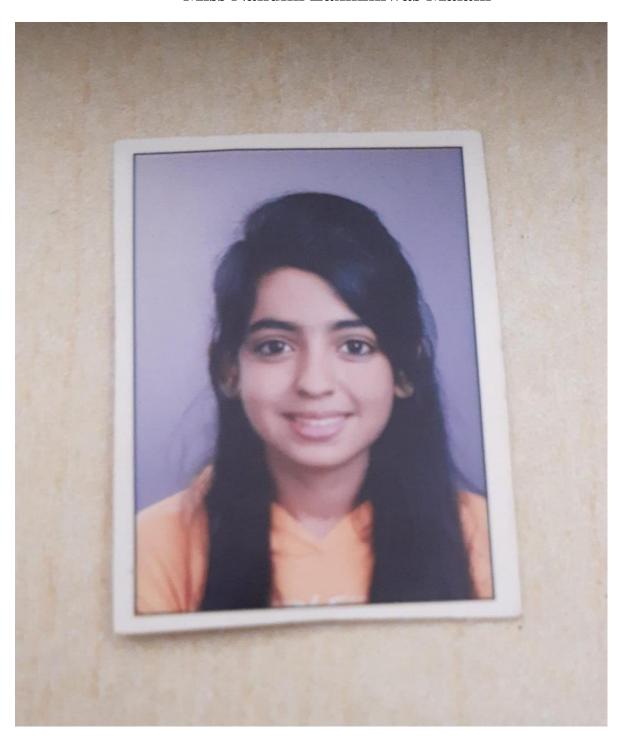
SHRADDHA AMAR URUNKAR Name

PAPER	SUBJECT	MARKS OBTAINED
Paper 1	Principles and Practice of Accounting	073
Paper 2	Business Laws & Business Correspondence and Reporting	050
Paper 3	Business Mathematics and Logical Reasoning & Statistics	060
Paper 4	Business Economics & Business and Commercial Knowledge	061
Total		244
Result	PASS	

Check Another Roll Number | Home



### Miss Nandini Laxminiwas Malani







### The Institute of Chartered Accountants of India

Examination Results, December 2021

# Intermediate (New) Examination Results, December 2021

Roll Number	505105		
Name	NANDINI LAXMINIWAS MALANI		
Group I			
Accounting	053		
Corporate and Other Laws	063		
Cost and Management Accounting	053		
Taxation	040		
Total	209		
Result	PASS		



Mr. Kuldeep Goud





### Company Secretaries (CS) Examination Results

The Institute shall not be haid responsible for any technical, dewnloading or printing error

CS Exam : DECEMBER 2023 Exam: Executive Programme

Name : KULDIP DINESH GOUD	
Roll Number: 307356 Module- II- Result:PASS	Marks
Subject	
Corporate and Management Accounting	61
Securities Laws and Capital Markets	34
Economic, Business and Commercial Laws	69
Financial and Strategic Management	57
Total	221

Check another Result

DOWNLOAD YOUR MARKSHEET READ THE



### Tushar Shambhaji Shetake



### THE INSTITUTE OF Company Secretaries of India

भारतीय कम्पनी सचिव संस्थान In Punsuit of Phofessional excellence Statulary body under an Act of Parliament (Under the jurisdiction of Ministry of Corporate Affairs)

RESULT-CUM-MARKS STATEMENT

EXECUTIVE PROGRAMME EXAMINATION DECEMBER, 2022 SESSION

Registration No. 441094080/05/2022

Name: TUSHAR SAMBHAJI SHETAKE

Result Date: FEBRUARY 25, 2023

Roll No: 147898

Ph: 0120-4522028 0120-4522034

Two Hundred Two

Two Hundred Two

		1			160		п		
421	422	423	424		425	426	427	428	
Jurisprudence, Interpretation and General Laws	Company Law	Setting up of Business Entities and Closure	Tax Laws	TOTAL Two Handred Two	Corporate and Management Accounting	Securities Laws and Capital Markets	Economic, Business and Commercial Laws.	Financial and Strategic Management	TOTAL
100	100	100	100		100	100	100	100	
53	49	49	51	202	**	***		( <del>44</del> )	-
	Jurisprudence, O Interpretation and General Laws	Jurisprudence, On Interpretation and General Laws Oot Company Law	Jurisprudence, Interpretation and General Laws Company Law Company Law Setting up of Business Entities and Closure	Jurisprudence, Interpretation and General Laws Company Law Company Law Setting up of Business Entities and Closure Tax Laws	Jurisprudence, On Interpretation and General Laws Company Law Setting up of Business Entities and Closure Tax Laws  TOTAL Two Headled Two	Jurisprudence, Interpretation and General Laws Company Law Company Law Entities and Closure Tax Laws TOTAL Torituation Two Management Accounting	Jurisprudence, Octoberal Laws General Laws Company Law Setting up of Business Entities and Closure Tax Laws TOTAL Two Headred Two Management Accounting Accounting Coptate Laws and Coptate Laws and Coptate Laws and Coptate Management Coptate Management Coptate Management Accounting	Jurisprudence, Interpretation and General Laws General Laws Company Law Tax Laws Tax Laws Trofflanded Two Torral Adamagnment Accounting Securities Laws and Capital Markets Office Companies and Management Accounting Torral Trofflanded Two	Jurisprudence, Interpretation and General Laws General Laws Company Law Torral





- A candidate is declared 'PASS' in a module if he / she obtains at one sitting a minimum of 40% marks in each paper and 50% marks in the aggregate of all papers of that module and shall be declared to have completed the Executive Programme Examination on passing both the modules.
- A candidate appearing in both the modules is declared 'PASS' in both the modules if he / she obtains at one sitting a minimum of 40% marks in each paper and 50% marks in the aggregate of all papers put together.

Ref No.: ypqBBgkO9hE\$#28310 Download Date: 25-Feb-2023 02:09:41 PM



### Sanjana Anil Patil



Welcome to The Institute of Company Secretaries of India



### THE INSTITUTE OF Company Secretaries of India भारतीय कम्पनी सचिव संस्थान IN PURSUIT OF PROFESSIONAL EXCELLENCE Statutory body under an Act of Parliament (Under the jurisdiction of Ministry of Corporate Affairs)

Welcome: 441015670/10/2021 △ Home ● Logout ▼

MENU

#### **Welcome To SMASH Portal**

Name: Sanjana Anil Patil Professional Programme: Qualification selected at time of **Executive Pass** 

Registration:

441015670/10/2021 Registration Number:

Valid Upto: 30/09/2026

Email Address: sanjanapatil749@gmail.com

917385546990 Mobile Number:

Phone Number:

Date Of Birth: 10/04/2002 Father/Spouse's Name: Anil Ganpati Patil

Category: OBC 22 Age(in year): Gender: Female

Optional Subject: CSR and Social Governance (541) Optional Subject 2: Insolvency and Bankruptcy Law and

Practice (555)

2022 Syllabus:



Signature



JOURNALS & BULLETINS | REGULATORY UPDATES | ICSI-CCGRT | HELP DESK | TV & RADIO SPOTS ON CS | TERMS & CONDITIONS PRIVACY POLICY | CONTACT US

Best viewed on screen resolution 1024x768 pixels

Website best viewed in IE9, Mozila 38.0 and above, Chrome 39.0, Safari 5.0.1

Copyright © 2017. All Rights Reserved. The Institute of Company Secretaries of India

Powered by: (CS)



https://smash.icsi.edu/scripts/Student/Welcome.aspx#

1/1



### Pramod Maruti Kumbhar









### icai.nic.in/caresu









#### The Institute of Chartered Accountants of India

Examination Results, June 2023

Foundation - Result, June 2023

Logout

ROLL Nurr	nber 449851	
Name	PRAMOD MARUTI KUI	MBHAR
PAPER	SUBJECT	MARKS OBTAINED
Paper 1	Principles and Practice of Accounting	061
Paper 2	Business Laws & Business Correspondence and Reporting	051
Paper 3	Business Mathematics and Logical Reasoning & Statistics	042
Paper 4	Business Economics & Business and Commercial Knowledge	071
Total		225
Result: PA	ss	

#### Check Another Roll Number | Home

#### Hosted by National Informatics Centre

Disclaimer: The result given is correct at the time of release of the result by the Institute which accepts no responsibility thereafter for errors or omissions caused as a result of their transmission via the Internet or their downloading or printing by the user. No material from this web site can be copied, reproduced, published, uploaded, posted, transmitted or distributed or dealt with in any manner, unless expressly authorized. Users are not permitted to change, modify or prepare derivative works from the content of this site. For any clarifications / confirmation please address your enquiries to Director (Examinations), The Institute of Chartered Accountants of India, 'ICAI BHAWAN', Post Box No. 7112, Indraprastha Marg, New Delhi - 110 002



### Ranu Kubhilal Kothari





Ph: 0120-4522028 0120-4522034 Website: www.icsl.edu

IN PURSUIT OF PROFESSIONAL EXCELLENCE Statutory body under an Act of Parliament (Under the jurisdiction of Ministry of Corporate Affairs)

#### RESULT-CUM-MARKS STATEMENT

#### EXECUTIVE PROGRAMME EXAMINATION

JUNE, 2022 SESSION

Registration No. 440903061/11/2020 Name: RANU KHUBILAL KOTHARI

Result Date: August 25, 2022

Roll No: 550257

Three Hundred Ninety Six

Three Hundred Ninety Six

Module	1		I					II		
Paper Code	421	422	423	424	7	425	426	427	428	
SUBJECTS	Jurisprudence, Interpretation and General Laws	Company Law	Setting up of Business Entities and Closure	Tax Laws	TOTAL Two HundredTen	Corporate and Management Accounting	Securities Laws and Capital Markets	Economic, Business and Commercial Laws	Financial and Strategic Management	TOTAL One Handred Eichty Stv.
Maximum Marks	100	100	100	100		100	100	100	100	
Marks Obtained	48	60	52	50	210	40	52	44	50	186
Result	107		PASS	15		No.		FAII		75

Three Hundred Ninety Six

Three Hundred Ninety Six





JOINT SECRETARY (EXAMS.)

NOTES:

- A candidate is declared 'PASS' in a module if he / she obtains at one sitting a minimum of 40% marks in each paper and 50% marks in the aggregate of all papers of that module and shall be declared to have completed the Executive Programme Examination on passing both the modules.
- A candidate appearing in both the modules is declared 'PASS' in both the modules if he / she obtains at one sitting a minimum of 40% marks in each paper and 50% marks in the aggregate of all papers put together.

Download Date: 14-Dec-2023 07:54:44 PM Ref No.: 9ibst8TL2S8\$#47710



### **Shruti Amol Shah**







#### The Institute of Chartered Accountants of India

Examination Results, December 2021

Foundation - Result, December 2021

Logout

SHRUTI AMOL SHAH	
SUBJECT	MARKS OBTAINED
Principles and Practice of Accounting	076
Business Laws & Business Correspondence and Reporting	055
Business Mathematics and Logical Reasoning & Statistics	056
Business Economics & Business and Commercial Knowledge	086
	273
	Principles and Practice of Accounting  Business Laws & Business Correspondence and Reporting  Business Mathematics and Logical Reasoning & Statistics

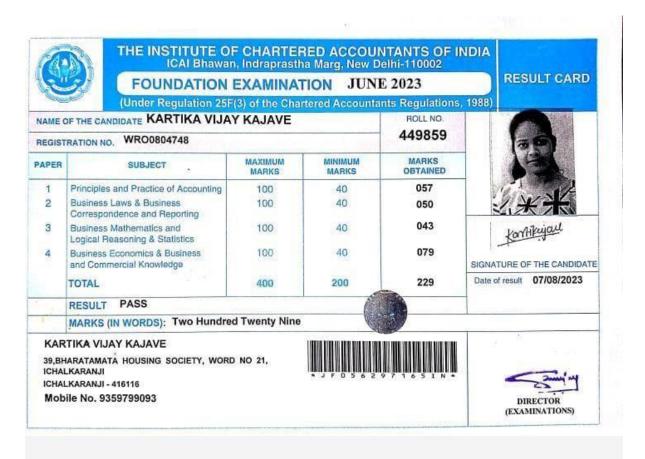
#### Check Another Roll Number | Home

#### Hosted by National Informatics Centre

Disclaimer:The result given is correct at the time of release of the result by the Institute which accepts no responsibility thereafter for errors or omissions caused as a result of their transmission via the Internet or their downloading or printing by the user. No material from this web site can be copied, reproduced, published, uploaded, posted, transmitted or distributed or dealt with in any manner, unless expressly authorized. Users are not permitted to change, modify or prepare derivative works from the content of this site. For any clarifications / confirmation please address your enquiries to Additional Secretary (Exams),The Institute of Chartered Accountants of India, 'ICAI BHAWAN', Post Box No. 7112, Indraprastha Marg, New Delhi - 110 002



### Kartika Vijay Kajve





Raghav Vijaykumar Bhutra





#### THE INSTITUTE OF COST ACCOUNTANTS OF INDIA

(Statutory body under an Act of Parliament)

#### Result for December 2021 Foundation Examination

Name of Student :	RAGHAV VIJAYKUMAR BHUTRA	
Roll No:	201180	
Identification No:	WF2021086447	

Syllabus: 2016

Course	Paper 1	Paper 2	Paper 3	Paper 4	Total
Foundation	76	68	72	78	294

Congratulations!

Exam Status:

Foundation Course Completed.

(Kaushik Banerjee)

Secretary

This downloaded print out will be treated as marksheet for the purpose of registration for Intermediate Course of the Institute. Hard copy of marksheet will not be sent to the students.

Note: In marks "A" means - Absent

Print this page



### Kashish Dhanaraj Purojhit



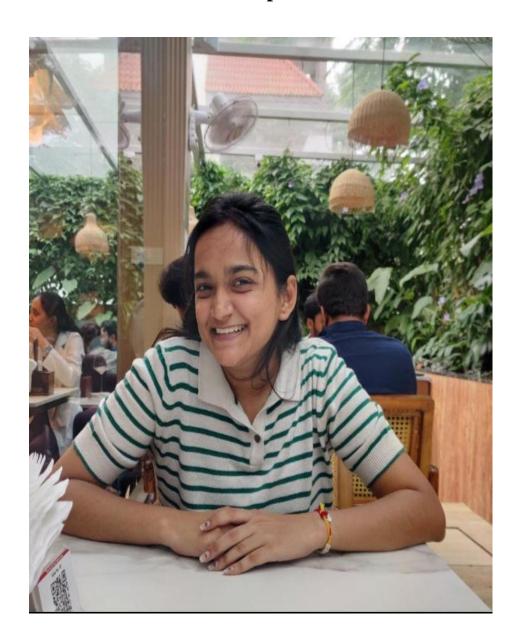
CS Exam : DECEMBER 2023

Exam : Executive Programme

Roll Number : 137554	
Module- I - Result : PASS	W 255
Subject	Marks
Jurisprudence, Interpretation and General Laws	40
Company Law	53
Setting up of Business Entities and Closure	59
Tax Laws	58
Total	210



### Keerti Deepak Joshi





#### 2:07 PM







IGSI November 2023



## THE INSTITUTE OF Company Secretaries of India भारतीय कम्पनी सचिव संस्थान Strutury solver an Act of Patienset. (Under the jurisdiction of Ministry of Corporate Affairs)

Headquarters : 22, Institutional Area, Lodi Road, New Delhi – 110 003 C-37, Sector-62, Noida – 201 309 (Uttar Pradesh)

#### RESULT-CUM-MARKS STATEMENT

#### COMPANY SECRETARY EXECUTIVE ENTRANCE TEST (CSEET)

Result Date 10<sup>th</sup> November 2023 KEERTI DEEPAK JOSHI Name Roll Number 417253807

Paper Code	1	2	3			
subjects	Business Communication	Legal Aptitude and Logical Reasoning	Economic and Business Environment	Current Affairs and Quantitative Aptitude	TOTAL MARKS	
Maximum Marks	50	50	50	50	200	
Marks Obtained	20	22	40	30	112	
Result			Pass			
Valid Upto		9	th November, 2024			

飂



Joint Director Directorate of Examinations

Notes:

1. A candidate is declared 'PASS' in CSEET, if he / she obtains at one sitting a minimum of 40% marks in each paper and 50% marks in the aggregate of all papers put together provided that the candidate is not ABSENT in any paper or part thereof.

2. Passing of CSEET will only be valid for admission in the CS Executive Programme within one year from the date of declaration of result.

•

Download Date: 10-NOV-2023 02:06:52 PM



### Ramchandra Tukaram Kasekar







### The Institute of Chartered Accountants of India Examination Results, November 2023

Loggut

#### Intermediate Examination Results, November 2023

Roll Number	676973				
Name	RAMCHANDRA TUKARAM KASEKAR				
Group I	,				
Accounting	062E				
Corporate and Other Laws	042				
Cost and Management Accounting	052				
Taxation	044				
Total	200				
Result	PASS				
Grand Total	200				

'E' Indicates Marks obtained in an earlier attempt '< Indicates passed under CA Regulations, 1988.

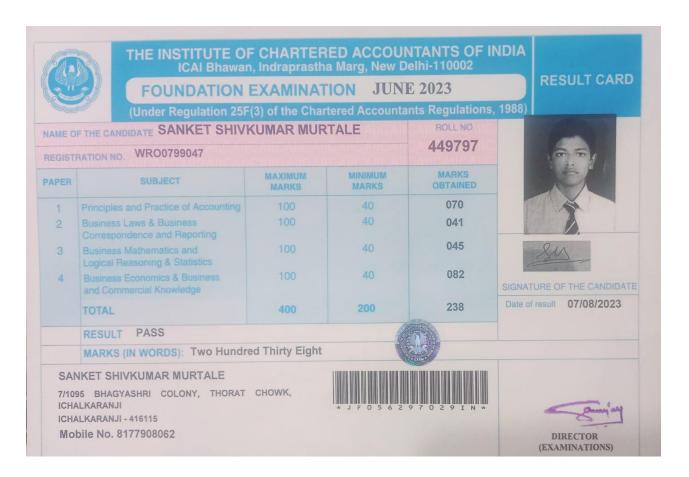
Check Another Roll Number | Check Merit Login | Home

#### Hosted by National Informatics Centre

Disclaimer The result given is correct at the time of release of the result by the Institute which accepts no responsibility thereafter for errors or omissions caused as a result of the transmission in the Internet or their downloading or printing by the user. No neaterial from this ved site can be copied, reproduced, published, updated, posted transmitted or destructed or detail with in any manner, unless expressly sultonized. Desser are not permitted to hange, modify or prepare derivative vorts from the content of this site. For any clarifications, continuation please address your enquiries to Director (Examinations), The Institute of Chartered Accountants of India. TCAI BHANNAY, Post Box No. 7112. Indiaprasthe Marg. New Dehi - 110 002



#### Sanket Shivkumar Murtale







# The Institute of Chartered Accountants of India

**Examination Results, May 2024** 

# Intermediate Examination Results, May

Roll Number	316058 SANKET SHIVKUMAR MURTALE		
Name			
Group I			
Advanced Accounting	040		
Corporate and Other Laws	059		
Taxation	053		
Total	152		
Result	SUCCESSFUL		



### Sourabh Sanjay Divate







### THE INSTITUTE OF CHARTERED ACCOUNTANTS OF INDIA ICAI Bhawan, Indraprastha Marg, New Delhi-110002

INTERMEDIATE EXAMINATION MAY 2024

(Under Regulation 28G (4) of the Chartered Accountants Regulations, 1988)

NAME OF THE CANDIDATE: SOURABH SANJAY DIVATE

REGISTRATION NO. WRO0752831

ROLL NO. : 316090

STATEMENT OF MARKS

Dall

DONATURE OF THE CANDIDATE

				G	ROUP - I		
GROUP - I			MAXIMUM	ARROWAL INC.	MARKS		
PAPER	MAXIMUM MARKS	MINIMUM MARKS	MARKS OBTAINED	PAPER	MARKS	MARKS -	OBTAINED
Paper 1. Advanced Accounting	100	40	050	Paper 4. Cost and Management Accounting	100		
Paper 2. Corporate and Other	100	40	048	Paper 5. Auditing and Eshics	100		
Paper 3. Taxation	100	40	055	Paper 6. Financial Management and Strategic Management	100		
TOTAL	300	150	153	TOTAL	300	150	
TOTAL	.000			The second secon			

RESULT:

SUCCESSFUL

MARKS IN WORDS: ONE HUNDRED FIFTY THREE

PE - PERMANENT EXEMPTION - ACTUAL MARKS SCORED

E Indicates marks obtained in an earlier attempt. # Exempted in paper(s) in the next following three examinations-EX. PE Indicates permanent exemption in paper(s) with the condition of minimum 50% marks in each of the remaining paper(s).

DATED: 11/07/2024

(EXAMINATIONS)



SOURABH SANJAY DIVATE 21/1778 JOTIBA MANDIR JAVAL

SWAMI KARKHANA MAGE JAWAHAR NAGAR Pincode 416117 ICHALKARANJI

Mobile No.: 9657280564



#### KINARA CAPITAL PRIVATE LIMITED

(formerly known as Visage Holdings and Finance Private Limited) RBI Registration: B-02.00255 | CIN: U74899KA1996PTC068587



Date: 29/May/2024

HCM/OL-331/2024-25

Akanksha Sunil Jadhav 112,Shahapur Raod,Hatkanangale Kolhapur,,Maharashtra-416115

**Subject: Offer letter** 

Dear Akanksha,

With reference to your application and subsequent interview you had with us, we are pleased to offer you a position of **Officer** in the **Sales & Collections** Department at **Ichalkaranji** location in our organization. Your role is **Branch Operations Officer** and your Annual Gross Salary will be **Rs.2,29,924/-** per annum.

We expect you to join us on or before **3<sup>rd</sup> Jun 2024**, but not later than that. Please confirm your acceptance on the offer within **30<sup>th</sup> May 2024**, beyond which the offer will stand withdrawn unless a new date is agreed mutually. On the date of your joining, you must bring all the original and photocopies of the following:

- Proof of age
- Address proof
- All Educational Certificates
- Appointment Letter of the previous employer and salary revision letter, if any
- Experience letter
- Relieving letter
- Last three months' pay slip from the previous employer
- Form 16 (TDS certificate), if any
- Passport size photographs (3 nos- with white background)

#### **Note**

Please note that your appointment will be subject to the verification of references

We welcome you to Kinara. Please confirm your acceptance on the link shared and upload your documents through HRMS.

All confirmed employees as on 28th Feb shall be eligible for the Annual PMS Cycle.

For Kinara Capital Private Limited,

Tavamani Gracy J. Deputy CHRO

DATTA JACO O SO STORY

#### KINARA CAPITAL PRIVATE LIMITED

(formerly known as Visage Holdings and Finance Private Limited) RBI Registration: B-02.00255 | CIN: U74899KA1996PTC068587



Annexure I Salary Structure							
Name of the Employee	Akanksha						
Designation	Officer						
Role	Branch Operations Officer						
Level F018							
Grade	2						
Location	Ichalkaranji						
Department	Sales & Collections						
Date Of Joining	03-June-2024						
Compensation Break up	All Figures in Rupees (Month)	All Figures in Rupees (Annual)					
Basic+D.A	13,930	1,67,160					
HRA	697	8,364					
Others	3,373	40,476					
Annual Statutory Bonus	-	13,924					
Fixed Gross Salary (A)	18,000	2,29,924					
Variable Pay (B) upto 20% of Gross	3,600	43,200					
Employee Benefits							
Employer's PF Contribution ( Capped max at 12% of 15000 from the Basic )	1,800	21,600					
Employer's ESIC Contribution @ 3.25% on Gross Salary	585	7,020					
Gratuity	670	8,040					
Mobile Reimbursement (fixed at 350)	350	4,200					
Group Mediclaim Coverage (GMC)	0	0					
Group Personal Accidental Insurance (GPA)	14	168					
Group Term Life Insurance	164	1,968					
Total Employee Benefits (C)	3,583	42,996					
Total Cost to Company (A+B+C)	25,183	3,16,120					
Annexure II							

- a) Fixed Gross Salary Component (A) is a sum of all the fixed components.
- b) **Variable Component** (B) is an additional 20% of the monthly fixed gross, which will be paid based on your performance as well as overall Company's performance for the year and as approved by the Board of Directors of the Company. The payout will happen as per policy on a Monthly/ Quarterly / Halfyearly / Yearly Basis.
- c) **Retirement Benefit Component** (C) is total sum of monetary value contributed by the employer for the employee, payable to the employee post exit. Gratuity is applicable as per Gratuity Act on completion of 5 (five) years of continuous service.
- d) Other Benefits Component(D), is the total non monetary value contributed by the employer for the employee's welfare & safety.
- e) If applicable, Company will pay Mediclaim for the employee and their immediate family (Spouse and Children) for sum insured (Rs. 4 Lakhs).
- $f) \ Accidental \ and \ life \ Insurance \ is \ provided \ up \ to \ Rs. \ 15 Lakhs \ based \ on \ the \ level/designation \ and \ as \ per \ the \ company \ policy.$
- g) Total Cost to Company (A+B+C+D) is the total cost incurred by the employer.
- h) Company provides INR 350/- per month against Mobile Reimbursement for official calls and data usage.
- i) Statuatory Bonus as per the applicable norms.
- j) If applicable, TDS is subjected to investment declaration and as per policy.
- k) Reimbursement of Conveyance for official duties will be as per Company Policy.

Yours Sincerely,

Tavamani Gracy J. Deputy CHRO



Employee Signature



HRD/InfosysBPM/1005012270

August 4, 2022

Mr. Shreyas Savairam 24/1756/5 Solage Mala,Ekta Colony Ichalkaranji-416115 India

#### STRICTLY PRIVATE & CONFIDENTIAL

Dear Shreyas,

We refer to your application for employment and the subsequent interview you had with Infosys BPM Limited ("the Company"), we are pleased to make you an offer of employment with the Company on the following terms and conditions ("Letter of Offer"). The offer of employment is subject to your obtaining an appropriate release from your present employer.

You will devote the whole of your time and attention to the business of the Company and comply with the rules and regulations in force from time to time and you will not, without our written consent, be in any way engaged or concerned in any other business. You will, while in our employment, use your utmost endeavor to promote the interests of the Company in all matters and will observe the utmost good faith towards the Company and keep secret all information, which you may obtain with regard to the business and affairs of the Company.

a) Role

: Process Executive : Junior Accountant

b) Role designation

2D

c) Job Level

Page 1 Of 12

. 20

d) Date of Joining

: 10-August-2022

e) Location of posting

: PUNE, MAHARASHTRA, India

f) Gross salary per month

: Rs 17939/-

Please refer to the Appendices to this letter for details of your CTC and other allowances.

#### 1. Voice and Shift Allowances

In addition to the gross salary mentioned above, you may be eligible to the following conditional allowances which will be paid as applicable based on Company policies. These are not a guaranteed part of your compensation and will be paid if you are eligible to receive them.

- a) Voice Allowance This amount becomes payable once you are allocated to a voice process code and based on your performance. If during the course of your employment, you get allocated to a data process code, the voice allowance will not be payable. This is not applicable for employees in various BEF streams.
- b) Shift Allowance This allowance is paid based on the shift that you work in. This is not payable while working in a day shift. For further details on shift allowance, refer to Appendix 3.

All allowances are payable as per the policies of the Company, which are subject to change from time to time





HRD/InfosysBPM/1003583606

September 20, 2022

Mr. Aditya Khot 17/282 , Pujari Mala , Tiranga Chowk, Ichalkaranji-416115 India

#### STRICTLY PRIVATE & CONFIDENTIAL

Dear Aditya,

We refer to your application for employment and the subsequent interview you had with Infosys BPM Limited ("the Company"), we are pleased to make you an offer of employment with the Company on the following terms and conditions ("Letter of Offer"). The offer of employment is subject to your obtaining an appropriate release from your present employer.

You will devote the whole of your time and attention to the business of the Company and comply with the rules and regulations in force from time to time and you will not, without our written consent, be in any way engaged or concerned in any other business. You will, while in our employment, use your utmost endeavor to promote the interests of the Company in all matters and will observe the utmost good faith towards the Company and keep secret all information, which you may obtain with regard to the business and affairs of the Company.

a) Role

b) Role designation

c) Job Level

d) Date of Joining

e) Location of posting

f) Gross salary per month

: Process Executive

: Process Executive

: 2B

: 26-September-2022

: PUNE, MAHARASHTRA, India

: Rs 19301/-

Please refer to the Appendices to this letter for details of your CTC and other allowances.

#### 1. Voice and Shift Allowances

In addition to the gross salary mentioned above, you may be eligible to the following conditional allowances which will be paid as applicable based on Company policies. These are not a guaranteed part of your compensation and will be paid if you are eligible to receive them.

a) Voice Allowance - This amount becomes payable once you are allocated to a voice process code and based on your performance. If during the course of your employment, you get allocated to a data process code, the voice allowance will not be payable. This is not applicable for employees in various BEF streams.

b) Shift Allowance - This allowance is paid based on the shift that you work in. This is not payable while working in a day shift. For further details on shift allowance, refer to Appendix 3.

All allowances are payable as per the policies of the Company, which are subject to change from time to time

Signature Not Verified

Signature Not Verified SHAHAJAHAN MEHABUB MANER 20.09.2024 15:56



HRD/InfosysBPM/1005423819

September 28, 2022

Ms. Ankita Patil M1387 Shivaji cowk korochi Pune-416109 India

#### STRICTLY PRIVATE & CONFIDENTIAL

Dear Ankita,

We refer to your application for employment and the subsequent interview you had with Infosys BPM Limited ("the Company"), we are pleased to make you an offer of employment with the Company on the following terms and conditions ("Letter of Offer"). The offer of employment is subject to your obtaining an appropriate release from your present employer.

You will devote the whole of your time and attention to the business of the Company and comply wit rules and regulations in force from time to time and you will not, without our written consent, be in any way engaged or concerned in any other business. You will, while in our employment, use your utmost endeavor to promote the interests of the Company in all matters and will observe the utmost good faith towards the Company and keep secret all information, which you may obtain with regard to the business and affairs of the Company.

a) Role

b) Role designation

c) Job Level

d) Date of Joining

e) Location of posting

f) Gross salary per month

: Process Executive : Process Executive

: 2B

: 30-September-2022

: PUNE, MAHARASHTRA, India

: Rs 19301/-

Please refer to the Appendices to this letter for details of your CTC and other allowances.

#### 1. Voice and Shift Allowances

In addition to the gross salary mentioned above, you may be eligible to the following conditional allowances which will be paid as applicable based on Company policies. These are not a guaranteed part of your compensation and will be paid if you are eligible to receive them.

a) Voice Allowance - This amount becomes payable once you are allocated to a voice process code and based on your performance. If during the course of your employment, you get allocated to a data process code, the voice allowance will not be payable. This is not applicable for employees in various BEF streams.

b) Shift Allowance - This allowance is paid based on the shift that you work in. This is not payable while working in a day shift. For further details on shift allowance, refer to Appendix 3.

All allowances are payable as per the policies of the Company, which are subject to change from time to time

Signature Not Verified

SHAHAJAHAN MEHABUB MANER 20.09.2024 15:56